

1.4 Norms for discharge of functions [Section 4(1)(b)(iv)]

1.4.1 Nature of functions /services offered

Seamen's Provident Fund Organisation's Main Services

1. Receiving Provident Fund and other Contributions from Shipping companies
2. Maintaining individual seafarer's accounts.
3. Fund Management.
4. Housekeeping of Accounts during accretion stage.
5. Settlement of claims of Non-Refundable Withdrawal and Final Withdrawal of seafarers
6. Redressal of grievances during accretion and payout stage.