

MINUTES OF THE 143RD MEETING OF THE BOARD OF TRUSTEES OF THE SEAMENS' PROVIDENT FUND ORGANIZATION (SPFO), MUMBAI, HELD ON WEDNESDAY, THE 9TH NOVEMBER, 2022 AT 3.30 P.M. IN THE CONFERENCE ROOM OF SEAMEN'S PROVIDENT FUND ORGANISATION, 3RD FLOOR, 'KRUPANIDHI' BUILDING, 9, WALCHAND HIRACHAND MARG, BALLARD ESTATE, MUMBAI-400 001.

The meeting was chaired by Shri.Amitabh Kumar, IRS, Director General of Shipping and Chairman of Board of Trustees, SPFO.

Following members were present in the Board:-

1. Shri.Amitabh Kumar, IRS	...	Chairman
2. Shri.Anil Kumar Dadhich (Attended online in virtual mode)	...	Member
3. Shri.Ashish Sinha	...	Member
4. Capt.Mahendra Pal Bhasin	...	Member
5. Capt.Manish Verma	...	Member
6. Shri.S Kalaikovan	...	Member
7. Shri.Surendra Kumar	...	Secretary

2. Shri.Vijay Kumar, member, representative of Additional Central Provident Fund Commissioner, EPFO via email dated 7th November, 2022 informed that it may not be possible for ACC, HQ [Mumbai-I Zone] to attend the meeting in view of pre-fixed meeting on 09.11.2022. Capt.Rajesh Tandon verbally informed that due to previous commitments it may not be possible for him to attend the meeting. Chairman observed that Shri.Vijay Kumar, has not been attending last few meetings. Chairman directed to write a DO letter to Chief Executive Officer, EPFO, Central Provident Fund Commissioner, New Delhi regarding absence of representative of CPFO in the last few meetings whose inputs are valuable to SPFO. Accordingly, leave of absence was granted to the above members.

3. At the outset Commissioner welcomed all the members of the Board and thereafter, the agenda items were taken up for discussion.

4. Shri. Ajit Dange, Vice President, SBIFM, Portfolio Management Services, Shri.David Das, Shri.Mihir Shah CRISIL, consultant and Vaibhav Kedia, Internal auditor (virtual) were invited as special invitees for briefing on investment matters and performance evaluation report of Portfolio Manager.

5. The following Agenda Items were taken up for discussion.

Agenda Item No.01: **Confirmation of the Minutes of the 142nd Meeting of the Board of Trustees, Seamen's Provident Fund Organization, held on 18th July, 2022.**

1.1 Minutes of the 142nd meeting of the Board of Trustees, Seamen's Provident Fund held on 18/07/2022 was confirmed without any modification.

Agenda item No.02 : **Action Taken Report**

(A) Pertaining to action points that had emerged in the 142nd meeting held on 18/07/2022:-

Sr. No.	Agenda	Subject	Action taken	Decision taken
1.	Agenda item No.2, Sr.No.1 (under Action Taken Report)	E-Banking & Development of New Application Software in	A letter dated 27.07.2022 was issued to M/s.STPL and copy to NICS to handover the software	Commissioner informed that Shri.Garje, GM, NICS, orally informed that

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	in the 142 nd Board meeting held on 18.07.2022	Microsoft Visual Basic (latest version) / Microsoft VB Net or any other latest Software Development Platform and switchover from existing System with migration of existing data.	completely with all formalities as per NIC's procedure. However, the same was not handed over hence a letter dated 11.08.2022 was issued to M/s.STPL and copy to NICS to handover the software within 30 days. Accordingly an email dated 11.08.2022 is sent by NICS to M/s.STPL and copy to SPFO to handover the software to SPFO immediately and advised them to take the issue on priority basis. However, no response received from M/s.STPL hence a letter dated 30.08.2022 was sent to NICS to terminate and recover the amount from M/s.STPL. A reminder email dated 06.10.2022 and 10.10.2022 were sent to NICS to terminate and recover the amount from M/s.STPL. Shri.Garje, GM, NICS, visited SPFO on 21.10.2022 wherein the matter was discussed with Commissioner. Shri.Garje advised that NICS may appoint another vendor who is Mumbai based to complete the work since M/s.STPL is not responding. Accordingly, NICS issued an email to M/s.STPL to resolve the issue and handover the source code to SPFO within a week or else action will be initiated.	'SILVER TOUCH' is a software vendor situated in Mumbai and has experience of working in this field. Shri.Garje suggested that the incomplete work of STPL can be completed by them and the remaining balance amount of STPL can be paid to them. Commissioner informed that in the 72 nd Finance Sub-Committee meeting held on 09.11.2022, the Committee suggested that the work can be given to TCS as it is a reputed firm and the matter may be placed for Board's decision. Chairman informed that as per Government norms SPFO can award the work only to NICS vendors and not private vendors. Board noted the position.
2.	Agenda item No.2, Sr.No.2 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Amendment in Recruitment Rules.	Commissioner informed that a Letter dated 22.08.2022 was sent to DGS for their recommendations on the suggestions received from the stake holders to this office on amendment of Recruitment Rules.	Board noted the position.
3.	Agenda item No.2, Sr.No.3 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Settlement of unclaimed amount of 4483 seafarers of the unclaimed amount of Rs.47.19 crores.	Commissioner informed that out of 4483 cases, 650 cases of final withdrawal of unclaimed amount were settled till 10.10.2022	Board noted the position.
4.	Agenda item No.2, Sr.No.5	Non-settlement of PF dues, due to various	Commissioner informed that one case was settled till 10.10.2022	Board noted the position.

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	(under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	reasons. Financial year from 1999-2000 to 2008-09. Out of 15 cases of Seafarers, 7 cases are settled.	and 8 cases are remaining.	
5	Agenda item No.2, Sr.No.6 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Exemption under Section 20 of Seamen's Provident Fund Act 1966 to Shipping Companies	Commissioner informed that as per Board's decision to frame guidelines as per SPF Act ensuring measures are in place, sufficient control, all risks covered, investment strategies etc, exemption Committee meeting was scheduled on 05.09.2022 but due to non-available of members of employee's representatives, it was cancelled. It is also informed that NUSI and MUI have nominated Shri.Milind V Kandalgaonkar (NUSI) and Capt.Tushar Pradhan (MUI) representing employees. After change of name in the Gazette Notification, the exemption Committee meeting will be scheduled.	Commissioner informed that some of the shipping companies like Great Eastern Shipping, Sanmar Shipping have requested for exemption but till now the guidelines have not been framed. Chairman stated that these shipping companies have been depositing PF in the trust historically and SPFO have to keep measures while giving exemption. Board decided the following: 1)Check whether investment done by the companies are as safe as SPFO. 2)The whole portfolio of the companies may be examined by CRISIL on their terms.
6.	Agenda item No.2, Sr.No.7 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Seafarers Annuity Fund Scheme for Seafarers	(1) Capt. Rajesh Tandon informed the Board that constituent members of Board of Trustees i.e. FOSMA, MASSA, INSA, MUI & NUSI met to discuss the contributions towards Provident Fund, Annuity Fund & Gratuity Fund Schemes of Seafarers. It was decided the contributions shall be as detailed below:- (1) In respect of Seafarers employed on board vessels of Indian Flag:- a) Provident Fund:- As laid down in the SPF ACT / Scheme. b) Gratuity Fund:- 8.33 % of wages c) Annuity Fund:- 10 % of Wages. (2) In respect of Seafarers employed on board	Board noted the position.

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			vessels of Foreign Flag:- (a) Provident Fund:- Employer's contribution shall be minimum of 12% of Rs15,000/- (As per the ceiling limit prescribed by EPFO and this shall get automatically revised as and when the same is revised by EPFO). (b) Gratuity cum Annuity Fund :- 8.33 % of above mentioned amount which will be bifurcated in to 4% towards Gratuity Fund & 4.33 % towards Annuity Fund. (3) The Seafarers will also contribute an equal amount as contributed by the employer towards Provident Fund only. II. Chairman stated that social security available for seafarers on vessel of foreign flag would be very meagre to which Capt.Rajesh Tandon informed that the amounts mentioned above are the minimum. Additionally he stated that certain flag have their own social welfare benefits and Indian seafarers are also covered. It was also stated that present bilateral agreement have increased levels of social benefits and it is part of negotiations between parties to the agreement. III. The Board discussed the matter and agreed to the above. III. The gratuity amount lying in the seafarers account in the office of the Seamen's Welfare Fund Society (SWFS) shall be transferred to the SPFO after due procedures. The Board also agreed that the social benefits of seafarers stated in Act shall be minimum and it can be improved by the parties to CBA or individual agreements. Accordingly, a copy of the agreement shall be made available to SPFO to manage the contributions. IV. Board also decided to draft the Act & Scheme and circulate among member trustees	
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			privately after the same being vetted by the Directorate General of Shipping, Mumbai. Commissioner informed that SPF Act & Scheme, Seafarers Annuity Fund Scheme for Seafarers and Seafarers Gratuity Fund Scheme will be taken up with Directorate General of Shipping, Mumbai for vetting. (2) A memorandum received by PMO via CPGRAM submitted by SUI and Retired Merchant Navy Sailors' Association of India was placed before the Board wherein it was decided that a Sub-Committee consisting of the Finance Sub-Committee of SPFO, SWFS should decide after checking facts and figures. Commissioner informed that an email dated 11.10.2022 was sent to SWFS for fixing date and time of the Finance Sub-Committee meeting	
7.	Agenda item No.2, Sr.No.08 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Filling of the vacant post in SPFO	Recruitment for the post of Four Junior Assistants:- Commissioner informed that Indian Maritime University regarding (IMU) conducted the exam on 18.09.2022 and the result is declared on 26.09.2022. Accordingly, offer of appointment letter dated 22.10.2022 are issued to 4 selected candidates.	<u>Action completed.</u> Commissioner informed that 4 Junior Assistant were appointed and handed over the appointment letter in the 'ROJGAR MELA' drive initiated by the Hon'ble Prime Minister. Board noted the position.
8.	Agenda item No.2, Sr.No.10 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Deposit of PF of officer by Indian shipping companies	(1)(a) Notices dated 06.10.2022 were issued to M/s Goa Ore Carriers, M/s Nav Bharat Carriers, M/s Kan enterprises and M/s.Rliance India Ltd to attend the inquiry on 10.11.2022 for not registering with SPFO and to start depositing PF with SPFO. (b) A letter dated 14.10.2022 (Annexure 'A') is received from SCI stating that they will start depositing PF of officers w.e.f November, 2022. They further stated that they will deposit the accumulated regular fleet officers PF balances with SCI trust after liquidating required SDS with SBI	(1)(a) Board noted the position. (b) Commissioner informed that in the 72nd FSC meeting, Committee decided that amnesty offer may be provided to SCI to deposit accumulated PF within a period of time. Chairman stated that the PF amount has been

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			and require approval to deposit the accumulated PF balances by liquidating SDS. They have also requested to waive off the 5% administrative charges on the accumulated balance as special case of amnesty. (2) M/s. Dredging Corporation of India (DCI) is depositing PF of their employees and seafarers with EPFO. Hence, various letters were issued to register with SPFO and deposit PF of seafarers with SPFO but DCI have failed to do so. Therefore, a notice dated 31/03/2022 was issued to DCI to attend the hearing on 31/05/2022 and order dated 02.06.2022 was passed that the company is required to register within 20 days of the order passed. In response a letter dated 21.06.22 is received stating that clearance from EPFO is awaited for registering with SPFO hence have requested for extension of one month time. Accordingly, a letter dated 06.07.2022 is issued to DCI to register with SPFO within one month. An email dated 23.09.2022 was again issued to M/s.DCI to register with SPFO and start depositing PF with SPFO within 20 days and forwarded to INSA. Accordingly, an email dated 30.09.2022 was received from INSA stating that they have discussed the matter with DCI who has assured to look into the matter. 3) Email dated 13.10.2022 are sent to the shipping companies not registered and not depositing PF with SPFO.	deposited in their trust and since SPFO has not managed the funds, the matter of Admn charges does not arise. Board approved the recommendation of FSC that amnesty offer may be provided to SCI to deposit accumulated PF within a three months' time. (2) Board decided that further action be taken with DCI for depositing the PF.
9.	Agenda item No.2, Sr.No.11 (under Action Taken Report) in the 142 nd Board meeting	हिंदी अनुवादक के रिक्त पद को भरने संबंधी प्रस्ताव	The notice inviting applications for Hindi translator was published in Employment new on 17-23 September, 2022.	Board noted the position.

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	held on 18.07.2022			
10.	Agenda item No.2, Sr.No.12 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Final settlement of Doubtful Investment in DHFL	It is submitted that Final settlement of investment of Rs.104.34 crores in DHFL in the financial year 2021-22. Total Rs.50.58 crores received against the settlement of DHFL and Rs.53.76 crores capital loss booked in the last two financial years i.e. 2020-21 and 2021-22 (Rs.25.51 + 28.25 crores respectively). Further, provision (written off) of Rs.8.98 crores made against IL&FS security loss, out of which Rs.4.49 crore is written off in the financial year 2020-21 and Rs.4.49 crores is written off in the financial year 2021-22.	Board noted the position.
11.	Agenda item No.2, Sr.No.13 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Annual Account for the financial year 2020-21	Annual Account for the financial year 2020-21 was forwarded to the Ministry of Ports, Shipping and waterways on 20.07.2022. However, an email dated 18.10.2022 is received from the Ministry of Ports, Shipping and waterways stating that the Annual accounts for the FY 2020-21 was placed in the Lok Sabha on 05.08.2022 and will be laid in Rajya Sabha in the coming Winter Session of Parliament.	Board noted the position.
12.	Agenda item No.2, Sr.No.14 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Annual Report on the working of Seamen's Provident Fund Scheme for the financial year 2020-21	Annual Report for the financial year 2020-21 was forwarded to the Ministry of Ports, Shipping and waterways on 20.07.2022 after changes in the Paragraph as suggested by Shri.Abdulgani Y Serang. However, an email dated 18.10.2022 is received from the Ministry of Ports, Shipping and waterways stating that the Annual accounts for the FY 2020-21 was placed in the Lok Sabha on 05.08.2022 and will be laid in Rajya Sabha in the coming Winter Session of Parliament.	Board noted the position.
13.	Agenda item No.2, Sr.No.17 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	Damages on late received of PF statement	1) Action completed Circular dated 23.08.2022 was sent to all shipping companies via email and uploaded in website of SPFO and DGS stating that damages / penalty / charges on late receipt of PF contributions should be levied with effect from the end of succeeding calendar	Board noted the position.

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			month in which seafarer has signed off. The rate of damages / penalty / charges remains unchanged. 2) Action completed It was decided to give 30 days' grace period as applicable to PF contribution to the shipping companies those who are depositing PF amount directly in the SPFO bank account but not uploading / submitting PF return statement in SPFO. Thereafter penalty should be levied on the defaulting companies for late submission of PF return statements @Rs.10,000/- per month for first three months and Rs.20,000/- per month after 3 months till submission of PF statements. Accordingly, circular dated 23.08.2022 was sent to all shipping companies and uploaded in website of SPFO and DGS.	
14.	Agenda item No.2, Sr.No.19 (under Action Taken Report) in the 142 nd Board meeting held on 18.07.2022	To avail Investment Advisory services from SBI Funds Management Ltd for managing the investments of the SPFO's Four Funds (other than main Account).	A separate agenda is placed at agenda item No.09.	The matter is discussed under agenda item No.09.
15.	Agenda item No.5 in the 142 nd Board meeting held on 18.07.2022	Safe Custody of Sale of Agreement and share certificate of 'Krupanidhi Ltd', SPFO	Commissioner informed that a letter dated 05.09.2022 was sent to the Canara Bank (present bank of SPF Main account and SPF Admn account) to allot a bank locker to keep valuable documents and guide with the procedure & charges to avail the bank locker services. Accordingly, agreement between SPFO and the Canara bank is under process.	Board noted the position.
16.	Agenda item No.6 in the 142 nd Board meeting held on 18.07.2022	Performance Evaluation Report of Portfolio Manager assessed by CRISIL, Consultant	Due to non-availability of employee members in meeting, the Finance Sub-Committee meeting was cancelled. However, the meeting will be scheduled and the recommendation of Finance Sub-Committee will be informed in the agenda placed at agenda item No.6 and 7.	The matter were discussed under Agenda item No.6 and 7.

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17.	Agenda item No.7 in the 142 nd Board meeting held on 18.07.2022	Return Cheque cases correspondence	<u>Action completed</u> An email dated 22.07.2022 was sent to NUSI along with the list. The list of return cheques was uploaded in the DGS and SPFO website on 07.10.2022 and 10.10.2022 respectively. Board also decided to continue with correspondence with the seafarers and their beneficiaries.	Board noted the position.
18.	Agenda item No.9 in the 142 nd Board meeting held on 18.07.2022	Extension of contract awarded to M/s.Goyal Parul & Co as Internal Auditor of Seamen's Provident Fund Organisation for <u>one year i.e. FY 2022-23</u>	<u>Action completed</u> A letter dated 11.08.2022 was issue to M/s.Goyal Parul & Co to convey their consensus on extension of contract as internal auditor of SPFO for further period of one year i.e. FY 2022-23. Accordingly, an email dated 02.09.2022 is received from M/s.Goyal Parul & Co accepting the same.	Board noted the position.
19.	Agenda item No.10 in the 142 nd Board meeting held on 18.07.2022	Extension of Tenure of Consultant, Portfolio Manager and Custodian	a) <u>Action completed</u> A letter dated 11.8.2022 was issued to M/s.CRISIL Limited to convey their consent on extension of contract as consultant for one more term i.e. 2023-25 and accordingly an email dated 22.08.2022 is received from M/s.CRISIL Limited accepting the same. b) <u>Action completed</u> A letter dated 11.08.2022 was issued to M/s. SBI Fund Management Limited to convey their consent on extension of contract as portfolio manager for one more year i.e. 2023-24 and accordingly an email dated 26.08.2022 is received from M/s. SBI Fund Management Limited accepting the same. c) The agreement between SPFO and M/s.SBI SG Global Securities Services Pvt Ltd was sent to DGS for approval. Accordingly, DGS on dated 26.09.2022 replied that it is better if legal advice is taken from external legal expert having experience in such matters, as	Board noted the position.

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			MSL branch of the DGS is mainly dealing with merchant shipping law/IMO/ILO Convention matters. Hence, an email dated 13.10.2022 is sent to Advocate S Priya for legal advice.	
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Agenda Item No.03 :**Annual Account for the financial year 2021-22**

3.1 Chairman inquired with Shri.Vaibhav Kedia, Internal Auditor for his opinion on the Annual Accounts. Accordingly, Shri.Kedia stated that audit certificate was issued to SPFO after verification. Chairman further inquired regarding the provision made for doubtful investments of DHFL and IL&FS. Shri.Kedia informed that DHFL is fully settled and part provision of Rs.4.49 crores out of Rs.8.98 crores is made for IL&FS in 2021-22. Chairman enquired for how much provision is required to be done in 2022-23. Shri.Dange informed that the amount is not so large and final settlement of IL&FS will probably be done in 2022-23. Shri.Dange stated that it will be better to make provision in the next financial year after the settlement received from IL&FS.

3.2 Chairman stated that the entry of write off of bad debts is not mentioned in the balance sheet. Shri.Kedia informed that the only provision is made and the amount is shown in amortization. Chairman informed that the amount should be reduced from Interest Suspense account and should be made provision of the doubtful investment amount in the balance sheet. It should be written off at the time of final settlement of the investments in IL&FS. Shri.Bharat Parab, Admn Asst-cum-Account Officer informed that the advice of internal auditor was taken while showing the amount.

3.3 Board decided to change the Annual Account of 2021-22 by making provision for Bad and doubtful investment as per Accounting standards and then sent to C&AG.

3.4 The Board deliberated on the statement of accounts and thereafter adopted and approved the Annual Account for the Financial Year 2021-22 with the modifications.

Agenda Item No.04 :**Annual Report for the Financial year 2021-22**

4.1 Chairman enquired about the rate of interest received on the investment of Rs.341.93 cores on Special Deposit Scheme (SDS)? Commissioner informed that the amount was invested as per the RBI guidelines and @ 7.1% interest received for the year 2021-22.

4.2 After prolonged discussion, Board decided that Finance Sub-Committee may review as per returns of SDS and other securities to Board in order to secure higher return on securities.

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4.3 The recommendations of Finance Sub-Committee were considered by the Board and the Annual Report for the year 2020-21 was approved and adopted with modifications suggested in the Annual Account for the financial year 2021-22.

Agenda Item No.05 :

Re-Appropriation of Expenditure incurred during the Financial year 2021-22

5.1 The recommendations of Finance Sub-Committee were considered by the Board and the re-appropriation of expenditure of the SPFO incurred during the financial year 2020-21 was approved by the Board.

Agenda Item No.06 :

Proposal for minimizing investment under Category (ii) i.e. 'Debt Instruments and related category' from 35% to 20% in respect of SPFO investments.

6.1 Commissioner informed that the matter was placed before the Finance Sub-Committee and Committee recommended to the Board to minimize investment under category (ii) i.e. 'Debt Instruments and related category' from 35% to 20%. Chairman stated that though it is mentioned in the letter as "EPF investment", Ministry may not object to that if it is beneficial. Shri.Dange stated that at the end of the financial year they have to comply with the investment pattern and hence has to purchase whatever is available in market of corporate bonds which affects the return on total portfolio. He stated that as per investment pattern they are required to purchase minimum 35% corporate bonds and if that percentage is less, then, they will not be forced to buy corporate bonds. Shri.Dange further stated that EPFO is following as per MoF as SPFO can also follow.

6.2 Board decided that SPFO may also follow as per EPFO and write a letter to the Ministry of Ports, Shipping & waterways to convey to the Ministry of Finance. Chairman also directed Portfolio Manager to prepare a brief note on this i.e. how minimize investment under category (ii) i.e. 'Debt Instruments and related category' from 35% to 20% will be beneficial for SPFO.

Agenda Item No.07 :

Investment in Mutual Fund – SBI Nifty Index

7.1 Commissioner informed that the matter was placed before the Finance Sub-Committee and Committee recommended to the Board to invest in SBI Nifty Index Fund. Shri.Dange informed that SEBI has come out with the notification which requires any purchase of Equity ETF for an order size less than 25 crores to be routed through Market Makers from stock exchange. He further stated that the bigger problem here would be lack of transparency as the broker is not required to provide a time stamped contract note with exact price of equity share purchase from the exchange, which is provided when we buy equity share directly in normal course including for ETFs and Index Funds. There we know exactly what time and price the stock was actually purchased at from a third party. Hence, broker can easily charge 0.5-1.0% higher on purchase of all stocks on a volatile day and we wouldn't know it.

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7.2 Shri.Dange informed that as of now the brokerage charges for investing below Rs.25 crores is 0.19% which cannot be done now due to SEBI restriction. Hence, they have to either purchase through Market Maker wherein SPFO will have to open trading account with one of the brokers which may lead to lack of transparency in the actual execution price as a result the cost may be higher due to hidden charges. Since the costs for going through Market Maker are additional 0.20% for both buying and selling while costs of Index Fund purchase involves annual recurring costs of additional 0.11%, going through Market Maker will be beneficial only for holding periods beyond 4 years. Further, if SPFO chooses to buy from SBI Nifty Index Fund, it will be managed by SBIFM i.e. portfolio manager @ annual recurring cost of additional 0.11% (which may come down in future).

7.3 The recommendation of Finance Sub-Committee to invest in SBI Nifty Index Fund was approved by the Board.

Agenda Item No.08 :

**Performance Evaluation Report of Portfolio Manager
assessed by CRISIL, Consultant.**

8.1 Commissioner invited Shri.David Das to elaborate on the issue and accordingly Shri.David informed that they have scrutinized month wise and overall. Shri.David stated that credit quality of overall portfolio is Tier 1 and no downgrades and portfolio manager invested in high yielding G-Sec, PSU and private sector bonds compared to benchmark, but the overall portfolio got impacted due to higher allocation to relatively lower yielding SDLs and low yielding Liquid / overnight mutual funds. Also Equity performance is 11.65 as compared to 11.76% of benchmark.

8.2 Board noted the position.

Agenda Item No.09 :

**To avail Investment Advisory services from SBI Funds
Management Ltd for managing the investments of the
SPFO's Four Funds (other than main Account).**

9.1 Commissioner informed that SBIFM has agreed to give advisory services for SPFO's four funds i.e.SPF Administration account, Staff Pension and Gratuity Fund, Staff General Provident Fund Account and SPF Forfeiture Account for Rs.1/- as token charges which was agreed by the Board in its 141st BoT meeting held on 18.07.2022. Accordingly, a letter was issued to SBIFM to provide acceptance for advisory services. A letter dated 25.08.2022 is received from them stating that they will provide the services for advisory PMS fee of Rs.25,000/- per annum per mandate plus applicable GST totalling to Rs.1,00,000/- plus GST. Shri.Dange stated that their management did not agree for Rs.1/- as advisory involves administrative work like back office work, preparing MIS etc. Commissioner informed that the matter was placed to the Finance Sub-Committee and they recommended to Board for decision.

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9.2 Chairman enquired that what work will be done by them and accordingly Shri.Dange informed that practically everything will be done by them i.e. execution, MIS, audit report etc.

9.3 Board approved to avail investment advisory services from SBI Fund Management Ltd for managing the investments of the SPFO's four funds(other than main Account) for a fee of Rs.25,000/- per annum per mandate plus applicable GST.

Agenda Item No.10 (For an information) :-

Status of Court Cases (Including Doubtful Investment).

10.1 Commissioner informed that there is no other progress other than mentioned in agenda. Board noted the position.

Agenda item No.11 (For an information) :-

Clearance of Un-posted items

11.1 Commissioner updated the position and Board noted the position stating that un-posted has to be cleared.

Agenda item No.12 (For an information) :-

Investment made for the period 01.04.2021 to 31.03.2022.

12.1 Commissioner briefed the members and stated that the pattern of investment was maintained on 31.03.2022. Shri.Dange stated that they have been maintaining the mandate from May 2019 and excluding DHFL the yearly yield till now is 8% and in 2021-22 8.49%. Due to unsure of market they have been doing SIP every month.

12.2 Board noted the position.

Agenda item No.13

Any other item with permission to the chair

13.1 The Chairman enquired regarding number of Seafarer's account opened with SPFO and accordingly Commissioner informed that there are 103446 accounts of seafarers. The Chairman stated that there should be at least 250,000 accounts as per DGS records. The Chairman further stated that many of the shipping companies are not depositing PF of seafarers and SPFO does not have any criteria to check. Also, there are some foreign shipping companies who are depositing PF as per the bilateral agreement between the shipping companies and the unions.

13.2 After prolonged discussion, the Board decided that SPFO may call for list from the foreign shipping companies with whom seafarers Union have entered into bilateral agreement. Also appoint four chartered accountants for verifying the seafarers whose accounts is not opened with SPFO as per DGS records, Shipping companies who have not deposited PF of seafarers and after identifying the PF amount not deposited issue notices to such shipping companies.

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Table Paper No.1 :

Minutes of the Audit Committee on the Internal Auditor's Report for the 3rd quarter Period from 01/10/2021 to 31/12/2021 and 4th quarter period 01/01/2022 to 31/03/2022.

T.P.1.1 The Chairperson enquired whether there is any adverse remarks / observations of the Internal Auditor. It was informed that the Audit Reports were satisfactory and without any adverse remarks.

T.P.1.2. The Board of Trustees confirmed the same

Table Paper No.2 :

Selection Committee for the post of Administrative-cum-Accounts Officers (AAO) in SPFO

T.P.2.1 Commissioner informed that recruitment for the post of Administrative-cum-Accounts officer was published in Employment News and 22 No's of applications are received till date and as per Recruitment Rules Board is the appointing authority.

T.P.2.2 Accordingly Board proposed to nominate 1)Deputy Financial Advisor or Director (Finance) or Deputy Secretary (Finance), Ministry of Shipping, Delhi 2) Deputy Director General of Shipping (Crew), Mumbai 3) Capt.Mahendra P Bhasin .4) Capt.Manish Verma and 5) Shri.Surendra Kumar as the member of Selection Committee.

6. Meeting ended with vote of thanks to the chair.

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